

**Joint Powers Governing Board, Special Board Meeting & Board  
Workshop**

**03/05/2025 05:30 PM**

1040 Florence Road  
Livermore, CA 94550

## **AGENDA**

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The Mission of Tri-Valley ROP is to:

- Educate and train a broad spectrum of students by providing a bridge of opportunity connecting school to continuing education and career.
- Support and guide the development of life and career skills valued by business, industry, colleges, and society.
- Provide an environment of continuous program improvement, responsive to the changing needs of students, employers, and industry.
- Educate all students to acquire the skills, attitudes and values needed to find and retain jobs, to be socially responsible, and to make positive contributions to their families and the community.

### **JOINT POWERS GOVERNING BOARD**

**Kristin Speck, Chairperson**

(925) 351-2031

speckkristin@dublinusd.org

Member District:

Dublin Unified School District

**Emily Prusso, Vice Chairperson**

(925) 606-3281

eprussotrustee@lvjUSD.org

Member District:

Livermore Valley Joint Unified School District

**Laurie Walker, Trustee**

(925) 963-6371

laurie\_walker@pleasantonusd.net

Member District:

Pleasanton Unified School District

**Julie Duncan, Superintendent**

(925) 455-4800 x 106

jduncan@tvrop.org

Secretary to the Governing Board



## JOINT POWERS GOVERNING BOARD MEETING PROCEDURES

Members of the public are encouraged to attend meetings of the Board. Individuals may address the Board regarding items *on* the agenda during the agenda item or, for Closed Session items, prior to Board adjournment into Closed Session. To address the Board regarding an item that is on the agenda, please complete a **blue speaker card** and submit it to the Administrative Assistant **prior** to Call to Order of the meeting or prior to the agenda item you wish to address. This allows the Board Chairperson to divide the available time among speakers.

Speakers may address the Board under agenda item **PUBLIC COMMENT**, regarding items of public interest within the Board's jurisdiction but are *not* on the agenda. Speakers should complete a **yellow speaker card** and submit it to the Administrative Assistant **prior** to Call to Order. By law, the Board may listen to comments, but may not enter into discussion nor take action on any item not on the agenda. Time is limited to 3 minutes per speaker and 20 minutes per subject matter.

1. CALL TO ORDER / ROLL CALL - 5:30 p.m.	5
2. PUBLIC COMMENT on posted closed session items only	6
3. ADJOURN TO CLOSED SESSION – Pursuant to Government Code §54957	7
A. Public Employee Discipline/Dismissal/Release	8
B. Public Employee Performance Evaluation Title: Superintendent	9
4. RECONVENE IN OPEN SESSION - 6:00 p.m.	10
A. Pledge of Allegiance	11
B. Report Out of Closed Session	12
5. PUBLIC COMMENT	13
At this time, members of the public may address the Board regarding matters not on the agenda but within the Board's jurisdiction. (For items that are on the agenda, the opportunity for public comment will be presented during each agenda item.) Speakers should submit a speaker card to the Administrative Assistant prior to Call to Order: a yellow card for items	

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**03/05/2025 - 05:30 PM**

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not on the agenda and a blue card to speak during an agenda item. Time is limited to 3 minutes per speaker and 20 minutes per topic.

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The next Regular Meeting of the Joint Powers Governing Board is scheduled for Wednesday, March 12, 2025, at 5:00 p.m.	
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**1. CALL TO ORDER / ROLL CALL - 5:30 p.m.**

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**2. PUBLIC COMMENT on posted closed session items only**

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**3. ADJOURN TO CLOSED SESSION – Pursuant to Government Code §54957**

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### **3. A. Public Employee Discipline/Dismissal/Release**

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### **3. B. Public Employee Performance Evaluation**

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#### **Quick Summary / Abstract**

Title: Superintendent

**4. RECONVENE IN OPEN SESSION - 6:00 p.m.**

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#### **4. A. Pledge of Allegiance**

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#### **4. B. Report Out of Closed Session**

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## **5. PUBLIC COMMENT**

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### **Quick Summary / Abstract**

At this time, members of the public may address the Board regarding matters not on the agenda but within the Board's jurisdiction. (For items that are on the agenda, the opportunity for public comment will be presented during each agenda item.) Speakers should submit a speaker card to the Administrative Assistant prior to Call to Order: a yellow card for items not on the agenda and a blue card to speak during an agenda item. Time is limited to 3 minutes per speaker and 20 minutes per topic.

## **6. BOARD WORKSHOP**

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## **6. A. Tri-Valley ROP Budget and Compensation Analysis**

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### **Supporting Documents**

 Tri-Valley ROP Budget and Compensation Analysis\_03-05-2025



**Tri-Valley Regional Occupational Program**  
*Careers by Choice, Not by Chance*

# **Tri-Valley ROP Budget & Compensation Analysis**

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**March 5, 2025**





The Best Collaborations Create  
Something BIGGER Than The Sum of  
What Each Person Can Create on  
Their Own.

-Anonymous



### **March 1971**

JPA is formed and named Amador-Livermore ROP (9 classes & 122 students)

### **July 1, 1989**

JPA changes name to Tri-Valley ROP includes Dublin, Livermore Valley Joint, Pleasanton & Sunol Glen School Districts

### **2012-2013**

Julie Duncan on loan to TVROP from PUSD & Sunol Glen  
Withdraws from JPA

### **July 1992**

Tri-Valley ROP becomes separate entity

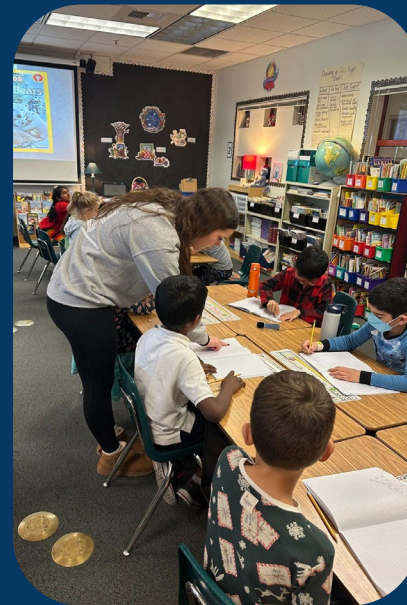
### **January 2015**

5th Amended JPA ratified and Julie Duncan named Superintendent

# Purpose of TVROP

Provide services related to:

- ROP programs
- Middle College
- Adult programs
- Other college and career readiness programs and services consistent with purpose for which TVROP was created or amended



# TVROP JPA Structure

**Administered by Governing Board composed of (1) Representative of each Member District (MD)**

- Each Rep appointed by Member District and serves no less than 2 years
- Quorum is two (2)
- Board approves a Budget not to exceed 4% annually without a majority of each Member District
  - Member District share determined by a usage formula reviewed every two years
  - Past 10 years, LVJUSD & PUSD participate 36% and DUSD participates at 28%
- In January of each year TVROP Board elects a Chairperson and Vice Chairperson
- Advisory to Board is Coordinating Council (Asst. Sup of Ed Services in each MD)



# Member District TVROP Contribution & CTEIG Reimbursement

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	Member Contribution		CTEIG Reimbursement		Actual Cost
Dublin	\$	1,194,779	\$	693,874	\$ 500,905
Livermore	\$	1,536,145	\$	892,123	\$ 644,022
Pleasanton	\$	1,536,144	\$	892,123	\$ 644,021
	\$	4,267,068	\$	2,478,120	\$1,788,948

# Cost of Proposed Salary & Benefit Increase 2024-25

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	2nd Interim		3%	2%	1%	+\$500 per FTE In Lieu		Additional Reserves
Certificated	1,690,411.32		50,712.34	-	-	9,745.00		7.5% 5,830.85
Classified	506,299.90		-	-	5,063.00	4,025.00		5% 3,887.24
Mgmt	<u>535,734.36</u>		<u>-</u>	<u>2,975.90</u>	<u>3,723.48</u>	<u>1,500.00</u>		3% 2,332.34
	2,732,445.58		50,712.34	2,975.90	8,786.48	15,270.00		2% 1,554.89
								1% 777.45
			Total Salary Increase		62,474.73			
			Total In Lieu Increase		<u>15,270.00</u>			<b>Statutory Benefits</b>
			<b>Total Cost</b>		<b>77,744.73</b>			Approx. \$19k

# Cost of Proposed Salary & Benefit Increase 2025-26

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	24-25 Salary		3%	2%	1%	+\$500 per FTE In Lieu		Additional Reserves
Certificated	1,741,123.66		52,233.71	-	-	9,745.00		7.5% 5,977.90
Classified	511,362.90		-	-	5,113.63	4,025.00		5% 3,985.26
Mgmt	<u>542,433.75</u>		<u>-</u>	<u>3,327.24</u>	<u>3,760.72</u>	<u>1,500.00</u>		3% 2,391.16
	2,794,920.31		52,233.71	3,327.24	8,874.35	15,270.00		2% 1,594.11
								1% 797.05
			Total Salary Increase		64,435.29			
			Total In Lieu Increase		<u>15,270.00</u>			<b>Statutory Benefits</b>
			<b>Total Cost</b>		<b>79,705.29</b>			Approx. \$19k

	<b>2024-25 2nd Interim</b>	<b>2025-26 Projected</b>	<b>2026-27 Projected</b>
Revenue	9,598,788	4,969,612	5,203,841
Expenditures	10,081,792	5,768,178	5,837,878
Net Income (Loss)	(483,004)	(798,566)	(634,037)
Beginning Balance	2,816,224	2,333,220	1,534,654
Ending Balance	2,333,220	1,534,654	900,617
<b>Components of Ending Balance</b>			
Revolving Cash	20,000	20,000	20,000
Restricted	298,286	121,442	-
Required Economic Reserve 5%	504,090	288,409	291,894
Additional Board Reserve 7.5%	524,853	432,613	437,841
Excess over Reserves	985,991	672,190	150,882

2<sup>nd</sup> Interim  
MYP

Additional  
Board Reserve  
7.5%



# Additional Board Reserve 3%

Increases in 2024-25 Only 3% Cert, 2% Dir, 1% Class&Mgmt, +\$500 in-lieu per FTE Reduce Add'l Board Reserve to 3%			
	2024-25	2025-26 Projected	2026-27 Projected
Revenue	9,598,788	4,969,612	5,203,841
Expenditures	10,178,891	5,865,924	5,936,263
Net Income (Loss)	(580,103)	(896,312)	(732,422)
Beginning Balance	2,816,224	2,236,121	1,339,809
Ending Balance	2,236,121	1,339,809	607,387
Components of Ending Balance			
Restricted	298,286	121,244	-
Revolving Cash	20,000	20,000	20,000
Economic Reserve 5%	508,945	293,296	296,813
Additional Board Reserve 3%	212,854	175,978	178,088
Excess over Reserves	1,196,036	729,291	112,486

## Assumptions

### 2024-25

Increase in-lieu per FTE	\$500	\$	15,270
Cert Salary	3%	\$	50,712
Director	2%	\$	2,976
Mgmt	1%	\$	3,723
Class	1%	\$	5,063
Reduce Add'l Board Reserve to	3%		
Statutory Benefits approximately	19%		

# Additional Board Reserve 3%

# Retain 5% CTEIG Indirect Cost

Increases in 2024-25 & 2025-26			
3% Cert, 2% Dir, 1% Class&Mgmt, +\$500 in-lieu per FTE			
Reduce Add'l Board Reserve to 3%, Retain 5% CTEIG Indirect Costs			
	2024-25	2025-26 Projected	2026-27 Projected
Revenue	9,598,788	5,074,612	5,308,841
Expenditures	10,178,891	5,965,496	6,036,487
Net Income (Loss)	(580,103)	(890,884)	(727,646)
Beginning Balance	2,816,224	2,236,121	1,345,237
Ending Balance	2,236,121	1,345,237	617,591
Components of Ending Balance			
Restricted	298,286	121,442	-
Revolving Cash	20,000	20,000	20,000
Economic Reserve 5%	508,945	298,275	301,824
Additional Board Reserve 3%	212,854	178,965	181,095
Excess over Reserves	1,196,036	726,555	114,672

## Assumptions

### 2024-25

Increase in-lieu per FTE	\$500	\$	15,270
Cert Salary	3%	\$	50,712
Director	2%	\$	2,976
Mgmt	1%	\$	3,723
Class	1%	\$	5,063
Reduce Add'l Board Reserve to	3%		
Statutory Benefits approximately	\$19k		

### 2025-26

Increase in-lieu per FTE	\$500	\$	15,270
Cert Salary	3%	\$	52,234
Director	2%	\$	3,327
Mgmt	1%	\$	3,760
Class	1%	\$	5,114
Retain CTEIG Indirect Costs	5%		
Reduce Add'l Board Reserve to	3%		
Statutory Benefits approximately	\$19k		26



Questions?

## **7. ANNOUNCEMENTS**

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### **Quick Summary / Abstract**

The next Regular Meeting of the Joint Powers Governing Board is scheduled for Wednesday, March 12, 2025, at 5:00 p.m.

## **8. ADJOURNMENT**

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